



CAMP STRATEGIC PLAN

Our GAME PLAN to MAKE SCOUTING THRIVE “We’re developing the next generation of leaders. Leaders grounded in the Scout Oath, Law & Outdoor Code with the skills, experiences and role models that will lead to success in life.” Ed Broderick, Board President

The SCOUTING ADVANTAGE

Character & Leadership

We provide the most RELEVANT and RIGOROUS character and leadership program available today. The way we deliver the program is UNIQUE, EFFECTIVE and it is our COMPETITIVE ADVANTAGE. Scouting develops leaders that are good problem-solvers, community-minded, physically fit and that are prepared for success in life.

3 PRIMARY CAMPS

Our showcase camps to be the best that Scouting has to offer

Maintenance Level 1

Focusing our resources to do fewer things better, provide excellent camping facilities, support Family Scouting, and match capacity to demand.

	Yawgoog Scout Reservation	Camp Norse	Camp Champlin
Vision	Premiere Summer Camp for Scouts in the nation	Premiere Cub Scout camp in the nation providing a model of quality Scout family camping experiences	Rhode Island Base Camp. Premiere Cub Scout Day Camp in the nation with Scout program support
Primary Uses	-Scouts BSA, Webelos and Venture Summer Camp -Youth Leadership Training	Cub Scout Summer Camping (Day, Family, Resident)	-Cub Scout Day Camp -Primary council training facility -Scoutreach program support -Year-round unit program support through “Base Camp” concept
Secondary Uses	Weekend Camping, events & training, Order of the Arrow, National Ranger School	Weekend Camping, events & training Year-round program support through winterized dining hall and administration building	-Day & weekend camping & events -Programming opportunities for schools, Exploring, home school groups, and non-Scout groups
Near-Term Objectives	-Complete Sandy Beach shower house, new 3-Point CD cabin, medical lodge renovation and other -Successful introduction of options for girl troops -New under-18 female restrooms in Bucklin area -Grow Fun Friends Adventure, Yawgoog Leadership Experience, and Webelos programs. Add Venturing options -Expand on STEM programming -Modernize facilities to better serve female Scouts & leaders	-New campsite plan focused on Cub Scout Family Camping -New ranger house. -Renovate admin. Lodge to support year-round programming. -Renovate campsites for improved family camping. Improve restrooms and showers for improved family camping. Renovate fort. -Utilize or remove COPE course.	-New bathrooms for headquarters/campmasters area -Move maintenance area away from headquarters -Expand STEM programming -Develop year-round weekend programming to support Cub Scouts, Scouts BSA, Scoutreach, and leadership training -Improved floors for the two pavilions -Modernize facilities to better serve female Scouts & leaders
Long-Term Objectives	-New year-round dining lodge, upgrades to all kitchens -Renovate campsite restrooms -Renovate water filtration system	-Seek revenue through resource extraction, conservation restrictions, and/or solar. Winterization of dining hall and upgrade bathroom(s)	New training, program and administration lodge to serve year-round needs for leadership training, council functions, merit badge programs, and Cub Scout program support
Branding	Scouting Adventureland Forever	Your Scouting Adventure Begins Here	Your Scouting Adventure Begins Here
Financial Sustainability	Boy Scout Summer Camp	Cub Scout Day Camp and Family Camping Weekends. Gravel extraction, conservation restriction and/or solar	Cub Scout Day Camp and Weekend programming year-round, cell tower lease
2019 Budget	Continued tree removal (from windstorms and moths)	Improved campsites, showers and restrooms. Forest management and tree removal	Improved BMX biking area
NCAP*	Nationally Accredited—Scouts BSA Resident Camp	Nationally Accredited—Cub Scout	Nationally Accredited—Cub Scout
Campmasters	Active	Rebuilding	Active
Staffing	4 full-time rangers supervised by Dir. of Camping	1 full-time ranger supervised by Dir. of Camping	1 full-time ranger supervised by Dir. of Camping

6 WEEKEND CAMPS

Supporting Scouting Adventure through Unit & Council Weekend Activities

Maintenance Level 2

	Camp Cachalot	Cub World	Buck Hill	Camp Aquapaug	Camp Buxton	Sandsland
Primary Uses	Weekend Camping, Council Events, Training	Weekend Camping, Council Events	Weekend Camping, Council Events	Cub Scout Day Camp Day & weekend use	Day & weekend use	Day & weekend use
Secondary Uses	Order of the Arrow	Limited use by outside groups for camps				
Vision		Upgraded cabins for rental at ships and castle				
Near-Term Objectives	Maintain and improve ___ cabins for weekend use. Moth-ball ___ campsites and bathrooms, ___ cabins. Maintain other facilities.	Maintain and improve ships and castle for inside/outside rentals. Moth-ball pool, remove old-west cabins. Maintenance of ships.	Maintain Hamilton Lodge, cabins and pavilions	Maintain cabins and pavilions	No improvements planned. Provide porta-johns. Determine feasibility of solar	Maintain gate, campsites and provide porta-johns
Long-Term Objectives	Maintain current use. No new or upgraded facilities.	Maintain current use. No new or upgraded facilities.	Maintain current use. No new or upgraded facilities.	Maintain current use. No new or upgraded facilities. Explore conservation restriction	Generate revenue through solar or other. Cabin eventually to be demolished when unusable. No new or upgraded facilities.	Maintain current use. No new or upgraded facilities.
Branding						
Financial Sustainability		Cabin fees-- Rental of facilities to outside groups for revenue generation			Solar	Weekend rentals
2019 Budget		Mothball facilities, remove old west area	Maintain cabins and pavilions	Maintain cabins and pavilions		
NCAP*	Inspected annually by risk management committee			NCAP—Cub Scout Day Camp	Inspected annually by risk management committee	
Campmasters	Active	Active		Active	Active	N/A
Staffing	On-site, part-time caretaker supervised by Norse ranger	Shared On-site, part-time caretaker supervised by Champlin ranger		None. Overseen by Dir. of Camping	None. Overseen by Dir. of Camping	None. Overseen by Dir. of Camping

*NCAP = National Camp Accreditation Program by Boy Scouts of America national council. The NCAP achieves this purpose through: Comprehensive national camp standards, Application and Authorization to Operate review by regional committee, Camp Strategic Analysis, Continuous Camp Improvement Program, and annual camp assessment process. Only camps that successfully complete all five aspects of the NCAP are BSA accredited camps.

Maintenance Level 1 = Update and renovate facilities to meet all NCAP standards and model as best practice for BSA. Be a showcase of outstanding Scouting as expected by Scouts, parents and leaders. Focus on safety of Scouts in all facilities. Modernize facilities to properly serve female Scouts and leaders. Emphasis on using materials that will provide low-maintenance, long-life, and stand up to the rigors of demanding use. All work to be permitted if required and meet local building codes. Remove dilapidated or unused equipment and buildings.

Maintenance Level 2 = Maintain facilities for current use to include reroofing as needed, regular painting, fixing broken items, updating light fixtures, electrical, plumbing, flooring as necessary to support designated uses. No new, expanded or upgraded facilities. Focus on safety of facilities for the current use. Emphasis on using materials that will provide low-maintenance, long-life, and stand up to the rigors of demanding use. All work to be permitted if required and meet local building codes. Remove dilapidated or unused equipment and buildings. No new or upgraded facilities = Without prior approval of the council executive committee: no new program areas or facilities will be added, no building additions, no change in use. Basic facility maintenance only.