



BOY SCOUTS
OF AMERICA®

NARRAGANSETT COUNCIL

Selecting Scout Leaders

Most leaders are involved in your Troop because their sons are members. It is almost inevitable that when their sons graduate from the unit, many leaders will too. This process will leave gaps in leadership, making recruitment necessary.

The first responsibility of the committee is to select the best person available for Scoutmaster and provide that person with one or more assistants. Each Troop should have an Assistant Scoutmaster, who should be trained and ready to step in when a vacancy occurs.

When looking for people to fill leadership roles, always emphasize selecting more than recruiting. Scouts deserve the best program possible, and they will receive it from qualified and enthusiastic leaders. These leaders should be selected because of their qualifications and not merely recruited because no one else would do the task.

When searching for leaders, make sure to look not only among parents of boys in the troop, but other adults as well. Many times a former leader, a member of the National Eagle Scout Association, or a member of the chartered organization may be willing to help. Grandparents or other relatives can make good leaders too. Many Scout leaders don't have sons, and many senior citizens and retirees would be glad to help. Consider all possibilities!

Within your Troop, former Tiger partners or other leaders from Cub Scout Packs are an excellent source of leadership because they are already familiar with the benefits that Scouting has to offer boys and their families.

Before actual recruitment, it's important that the chartered organization approve the candidate. If the potential leader has already completed an adult leader application and has taken Youth Protection training, the committee should also check references provided on the application before making personal contact. The chartered organization must give final approval on the selection of all leaders.

Troops don't need to wait for a rally night or crossover to evaluate potential leadership. Consider parents of boys who are potential members of your unit and approach them to be leaders before you hold your rally night or crossover event. Let them know that you have selected them for the special qualities they have to offer boys through Scouting.

Names of potential candidates should then be submitted to the committee and chartered organization for approval.

GUIDE FOR SELECTING A LEADER

All Scout leaders must be of good moral character and adults 21 years of age or older—except assistant Scoutmasters and Unit College Scouter Reserves, who must be at least 18 years of age. Men and women may serve in any position. All registered Scout leaders shall subscribe to the declaration of principle and meet the citizenship or alternate requirements as prescribed on the official registration forms.

List the names of prospects in the spaces on the right. In the overall evaluation, rank the prospects in order of preference as soon as all information is obtained. Include any special qualifications your organization may require. Successful leaders have been found to have many of the following characteristics.

		<u>Name</u>	<u>Name</u>	<u>Name</u>
Accepts the ideals and principles of the Boy Scouts of America and its chartered organization.	Yes			
	No			
	Don't Know			
Sets a positive example as a role model through appearance and consistent ethical behavior (fairness, honesty, trust, and respect for others).	Yes			
	No			
	Don't Know			
Has the ability to delegate tasks that permit use of adult and youth resources.	Yes			
	No			
	Don't Know			
Advocates and enjoys seeing youth development and growth.	Yes			
	No			
	Don't Know			
Appreciates the outdoors and enjoys the natural environment.	Yes			
	No			
	Don't Know			
Has some experience in group activity leadership in club, lodge, or religious organizations.	Yes			
	No			
	Don't Know			
Wins the confidence of parents, youth, and the community.	Yes			
	No			
	Don't Know			
Listens and builds rapport with others in a counseling role.	Yes			
	No			
	Don't Know			
Is willing to invest a definite amount of time for training and unit leadership.	Yes			
	No			
	Don't Know			